# Section Nine

# POLICE EMPLOYEE DATA

## **STATE OF NEW JERSEY** FULL TIME POLICE EMPLOYEES — 2005

Domonton		Police Officers			C:-:!!:	Total Police
Department		Male	Female	Total	- Civilians	Employees
	2004	20,037	1,239	21,276	4,233	25,509
Municipal Police	2005	20,188	1,316	21,504	4,330	25,834
	Percent Change	1	6	1	2	1
	2004	5,191	1,040	6,231	3,042	9,273
County Police	2005	5,280	1,006	6,286	2,948	9,234
	Percent Change	2	-3	1	-3	*
	2004	338	58	396	404	800
Universities and Colleges	2005	361	60	421	420	841
	Percent Change	7	3	6	4	5
	2004	2,580	104	2,684	1,454	4,138
State Police	2005	2,765	107	2,872	1,503	4,375
	Percent Change	7	3	7	3	6
	2004	7,229	1,252	8,481	3,970	12,451
Other State Agencies	2005	7,234	1,308	8,542	3,782	12,324
	Percent Change	*	4	1	-5	-1
	2004	35,375	3,693	39,068	13,103	52,171
STATE TOTALS	2005	35,828	3,797	39,625	12,983	52,608
	Percent Change	1	3	1	-1	1

See appropriate tables for additional breakdowns
\* Less than one-half of one percent.

### **FULL TIME STATE LAW ENFORCEMENT AGENCY EMPLOYEES**

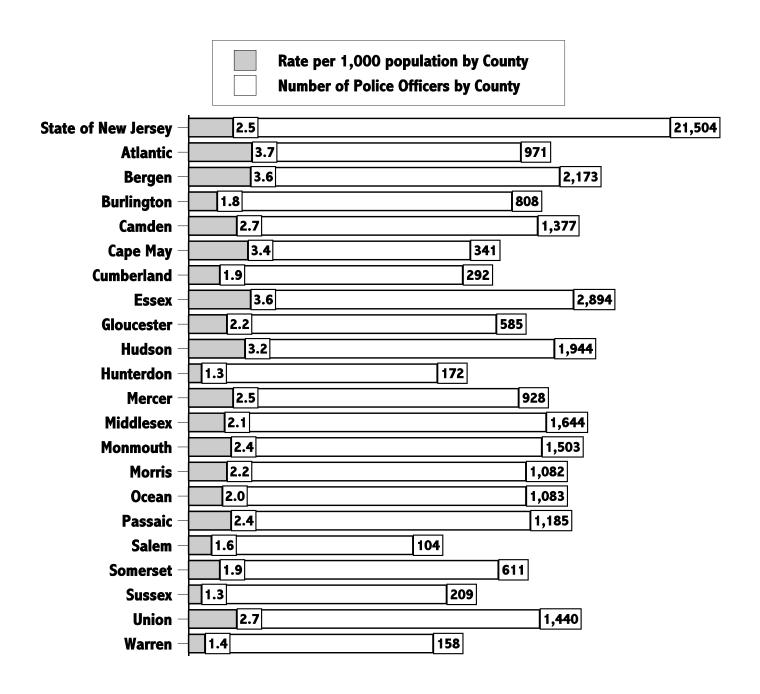
(Excluding State Police) — 2005

Agongu		Police Officers	Civilians	Total Police	
Agency	Male	Female	Total	Civilians	Employees
Department of Corrections	5,760	1,129	6,889	2,918	9,807
Department of Human Services	116	8	124	11	135
Division of Criminal Justice	187	52	239	641	880
Division of Fish & Wildlife	49	3	52	6	58
NJ Forest Fire Service	45	-	45	42	87
NJ Transit Police	186	20	206	62	268
Office of Weights and Measures	19	3	22	23	45
Palisades Interstate Park	28	1	29	1	30
Port Authority NY/NJ	770	73	843	77	920
Division of Parks and Forestry	74	19	93	1	94
State Agency Total	7,234	1,308	8,542	3,782	12,324

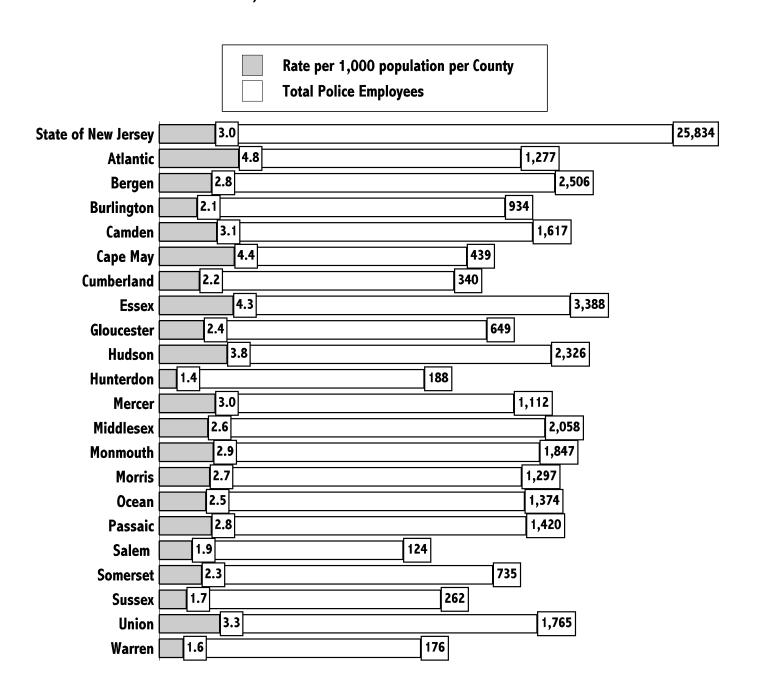
## FULL TIME MUNICIPAL POLICE EMPLOYEES BY COUNTY — 2005

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County		Police Officers	C: :::	Total Police	
	Male	Female	Total	Civilians	<b>Employees</b>
Atlantic	893	78	971	306	1,277
Bergen	2,098	75	2,173	333	2,506
Burlington	765	43	808	126	934
Camden	1,271	106	1,377	240	1,617
Cape May	322	19	341	98	439
Cumberland	275	17	292	48	340
Essex	2,545	349	2,894	494	3,388
Gloucester	556	29	585	64	649
Hudson	1,809	135	1,944	382	2,326
Hunterdon	168	4	172	16	188
Mercer	868	60	928	184	1,112
Middlesex	1,580	64	1,644	414	2,058
Monmouth	1,436	67	1,503	344	1,847
Morris	1,043	39	1,082	215	1,297
Ocean	1,043	40	1,083	291	1,374
Passaic	1,110	75	1,185	235	1,420
Salem	102	2	104	20	124
Somerset	581	30	611	124	735
Sussex	204	5	209	53	262
Union	1,363	77	1,440	325	1,765
Warren	156	2	158	18	176
TOTAL	20,188	1,316	21,504	4,330	25,834

# NUMBER OF MUNICIPAL POLICE OFFICERS and RATE PER 1,000 POPULATION BY COUNTY 2005



# NUMBER OF MUNICIPAL POLICE EMPLOYEES and RATE PER 1,000 POPULATION BY COUNTY 2005



# FULL TIME COUNTY POLICE EMPLOYEES — 2005

Department			Police Officers	Ci.	Total Police	
		Male	Female	Total	Civilians	Employees
ATLANTIC COUNTY		139	24	163	126	289
	Prosecutor	62	11	73	96	169
	Sheriff	77	13	90	30	120
BERGEN COUNTY		603	93	696	212	908
	Prosecutor	117	50	167	81	248
	Sheriff	406	33	439	75	514
	Police Department	80	10	90	56	146
BURLINGTON COUNTY		121	44	165	76	241
	Prosecutor	64	27	91	56	147
	Sheriff	57	17	74	20	94
CAMDEN COUNTY		283	81	364	112	476
	Prosecutor	114	59	173	85	258
	Sheriff	148	22	170	26	196
	Park Police	21	-	21	1	22
CAPE MAY COUNTY		114	24	138	56	194
	Prosecutor	17	4	21	40	61
	Sheriff	97	20	117	16	133
CUMBERLAND COUNTY		56	16	72	51	123
	Prosecutor	15	8	23	43	66
	Sheriff	41	8	49	8	57
ESSEX COUNTY		556	149	705	201	906
	Prosecutor	187	97	284	123	407
	Sheriff	335	50	385	78	463
	Police Department	34	2	36	-	36
GLOUCESTER COUNTY		101	24	125	54	179
	Prosecutor	41	15	56	43	99
	Sheriff	60	9	69	11	80
HUDSON COUNTY		223	44	267	234	501
	Prosecutor	75	19	94	180	274
	Sheriff	148	25	173	54	227
HUNTERDON COUNTY		32	8	40	35	75
	Prosecutor	12	6	18	30	48
	Sheriff	20	2	22	5	27
MERCER COUNTY		184	39	223	96	319
	Prosecutor	76	26	102	60	162
	Sheriff	108	13	121	36	157

# FULL TIME COUNTY POLICE EMPLOYEES — 2005

Department			Police Officers	C: :::	Total Police	
		Male	Female	Total	Civilians	Employees
MIDDLESEX COUNTY		271	56	327	115	442
	Prosecutor	94	38	132	75	207
	Sheriff	177	18	195	40	235
MONMOUTH COUNTY		468	67	535	413	948
	Prosecutor	69	11	80	202	282
	Sheriff	399	56	455	211	666
MORRIS COUNTY		304	52	356	195	551
	Prosecutor	59	13	72	95	167
	Sheriff	218	36	254	99	353
	Park Police	27	3	30	1	31
OCEAN COUNTY		147	41	188	183	371
	Prosecutor	53	23	76	86	162
	Sheriff	94	18	112	97	209
PASSAIC COUNTY		685	71	756	323	1,079
	Prosecutor	73	16	89	129	218
	Sheriff	612	55	667	194	861
SALEM COUNTY		119	30	149	19	168
	Prosecutor	12	3	15	-	15
	Sheriff	107	27	134	19	153
SOMERSET COUNTY		203	27	230	109	339
	Prosecutor	45	8	53	67	120
	Sheriff	158	19	177	42	219
SUSSEX COUNTY		133	23	156	48	204
	Prosecutor	25	6	31	21	52
	Sheriff	108	17	125	27	152
UNION COUNTY		496	81	577	261	838
	Prosecutor	66	14	80	171	251
	Sheriff	136	31	167	45	212
	Police Department	294	36	330	45	375
WARREN COUNTY		42	12	54	29	83
	Prosecutor	26	9	35	26	61
	Sheriff	16	3	19	3	22
TOTAL		5,280	1,006	6,286	2,948	9,234
	Prosecutor	1,302	463	1,765	1,709	3,474
	Sheriff	3,522	492	4,014	1,136	5,150
	Police Department	408	48	456	101	557
	Park Police	48	3	51	2	53

# FULL TIME POLICE EMPLOYEES UNIVERSITIES AND COLLEGES — 2005

Universities and Calleges		Police Officers	Civilians	Total Police	
Universities and Colleges	Male	Female	Total	Civilians	<b>Employees</b>
Brookdale Community College	12	-	12	7	19
Essex County College	14	3	17	42	59
Kean University	26	2	28	20	48
Middlesex County College	9	3	12	6	18
Monmouth University	19	1	20	14	34
Montclair State University	24	3	27	12	39
NJ Institute of Technology	20	6	26	34	60
Rowan University	7	1	8	40	48
Rutgers University					
Camden Campus	15	3	18	19	37
New Brunswick Campus	43	7	50	73	123
Newark Campus	29	4	33	30	63
Stevens Institute of Technology	10	-	10	11	21
Richard Stockton College of New Jersey	13	6	19	8	27
The College of New Jersey	20	1	21	8	29
University of Medicine & Dentistry					
Camden Campus	13	4	17	1	18
Newark Campus	41	5	46	70	116
Piscataway Campus	26	4	30	8	38
New Brunswick Campus	-	-	0	-	0
William Paterson University	20	7	27	17	44
TOTAL	361	60	421	420	841

### **POLICE EMPLOYEE DATA**

The Uniform Crime Reporting Program of New Jersey incorporates the collection of pertinent data relating to the police of the state. Information regarding police employees strength and trends are discussed in this section.

Individual listings of full-time state, county, university and college police departments are shown in tables within this section. Listings of municipal police departments will be found in Section VII.

The determination of police strength for any given area or municipality should be subject for serious consideration. Such consideration, however, should be based on the numerous factors which create the need for police services. For example, the increased need for police service in a municipality which has a highly mobile or seasonal population differs from a municipality which has a relatively stable population. Some other factors, discussed elsewhere in this publication, relate to size, density of population, geographic location, character, and proximity to metropolitan areas. The tables and charts shown in this section should not be interpreted as recommended strength for any given municipality.

### **TOTAL POLICE EMPLOYEES**

Total police employees are defined as the total number of full-time police officers and civilian police employees (clerks, dispatchers, mechanics, etc.) employed by all law enforcement agencies in the state.

- During 2005, there were 52,608 full-time police employees in New Jersey. This represents an increase of 1 percent when compared to the 52,171 full-time police employees in 2004.
- The number of full-time police officers increased 1 percent, from 39,068 in 2004 to 39,625 in 2005.
- The number of full-time civilian employees decreased 1 percent, from 13,103 in 2004 to 12,983 in 2005.
- Seventy-five percent were sworn officers and the remaining 25 percent were civilian employees.

### **MUNICIPAL POLICE EMPLOYEES**

This category consists of the number of police employees, including civilian personnel, employed full-time by municipalities of the state.

- During 2005, there were 25,834 municipal police employees, an increase of 1 percent compared to the 25,509 in 2004.
- For every 1,000 inhabitants of the state there were 3 municipal police employees.
- Passaic County reported the largest increase in municipal police employees, an increase of 5 percent (66 employees).
- Atlantic County recorded the highest police employee rate; 4.8 per 1,000 population; (this rate is computed on the static population and does not take into account the large influx of seasonal and recreational population).
- Hunterdon County recorded the lowest police employee rate of 1.4 per 1,000 population.

### **MUNICIPAL CIVILIAN POLICE EMPLOYEES**

The personnel of each department differ as to the demands and responsibilities placed before them. Many police officers are fully occupied with clerical tasks and are not free to perform active police duties. Employing civilians in police departments to perform clerical duties is in line with the thinking of many police administrators who recommended the use of civilians in this capacity. Thus, freeing the sworn personnel for actual police-related services.

- There were 4,330 municipal civilian police employees in 2005, an increase of 2 percent compared to the 4,233 in 2004.
- Seventeen percent of all municipal police employees were civilians.

### **MUNICIPAL POLICE OFFICERS**

This includes the number of sworn police officers employed full-time by municipalities of the state. The police employee rate per 1,000 population presented here should not be construed as recommended ratios. The determination of police strength for any municipality should be based on the numerous factors that create the need for police services. These factors, as crime, vary in type and degree from place to place. Some examples are: seasonal population, geographic location, density and composition of the population.

- There were 21,504 full-time municipal police officers in 2005; this represents an increase of 1 percent when compared to the 21,276 full-time municipal police officers in 2004.
- The number of full-time municipal police officers was calculated at 2.5 per 1,000 population; this remains unchanged when compared to 2004.
- Sworn officers represented 83 percent of all municipal police employees.
- Essex County recorded the largest numerical increase (61) which represented a 2 percent increase of municipal police officers.
- The largest numerical decrease occurred in Salem County, a decrease of (21) municipal police officers, or 17 percent.
- Atlantic and Essex County, with 3.6 police officers per 1,000 inhabitants, recorded the highest rate of full-time municipal police officers. (This rate is computed on the static population, and does not take into account the large influx of seasonal and recreational population).
- Hunterdon County recorded the lowest rate of full-time municipal officers with 1.3 police officers per 1,000 population.

## **OTHER POLICE (State Agencies)**

In addition to the State Police, there are ten other state agencies reporting to the system. These agencies consist of: NJ Forest Fire Service, Division of Parks & Forestry, Department of Corrections, Department of Human Services, Division of Criminal Justice, Division of Fish and Game, Office of Weights and Measures, Palisades Interstate Park, Port Authority NY/NJ, and NJ Transit Police. No rates were computed due to the variations in the types of police services rendered, and their statewide jurisdictions.

- Together, these agencies reported a total of 12,324 full-time employees; a decrease of 1 percent compared to the 12,451 police employees in 2004.
- There were 8,542 sworn police officers in 2005, an increase of 1 percent compared to the 8,481 in 2004.
- Sixty-nine percent were sworn personnel, while the remaining 31 percent were civilians.

### **COUNTY POLICE, SHERIFFS AND PROSECUTORS**

The functions of county law enforcement vary widely throughout the state. The operation of one sheriff's department may be limited exclusively to civil areas and the administration of the county jail, or they may be actively involved in criminal matters throughout the county.

County police departments are varied in their activities in that some are responsible for enforcement throughout the county, while others may have as their primary mission the policing of county parklands. The responsibilities of county prosecutors' officers include criminal investigations, trial preparation, court presentation and special probes. Because of the difference in the types of police service rendered, rates for county law enforcement agencies are not presented here.

- County law enforcement agencies reported a total of 9,234 full-time police employees in 2005; a decrease of less than one-half of one percent compared to 9,273 in 2004.
- There were 6,286 full-time sworn police officers employed by county agencies in 2005. This represents an increase of 1 percent compared to 6,231 in 2004.
- County police agencies reported 2,948 civilian police employees in 2005; a decrease of 3 percent compared to 3,042 civilian employees in 2004.
- Sworn personnel accounted for 68 percent while the remaining 32 percent were civilians.

### **STATE POLICE**

The New Jersey State Police is empowered to provide all phases of law enforcement throughout the state. It also renders, upon request, police services to all the law enforcement agencies in the state. No rates are used due to the variations in the nature and extent of the police services performed by the State Police.

- The New Jersey State Police reported 4,375 full-time police employees; an increase of 6 percent compared to 4,138 in 2004.
- State Police employed 2,872 officers in 2005, this represented an increase of 7 percent when compared to 2,684 in 2004.
- The State Police reported 1,503 civilian employees in 2005; an increase of 3 percent over the 1,454 reported in 2004.
- Sworn personnel accounted for 66 percent and civilians represented 34 percent of the total State Police employees.